

Timeline of THE BIRMINGHAM FOUNDATION

Significant Events and Board Membership by Year



Year	Significant Events	Board
1996	<p>May 1—Foundation created with assets from sale of The South Side Hospital to UPMC, incorporated as private/independent foundation</p> <p>Initial endowment—\$17 million</p> <p>Board Retreat with panel of local Foundation members in November</p>	<p><i>Resignations</i></p> <p>Dr. Robert Cesetello Judge Robert Cindrich Robert Arnoni</p>
1997	<p>First Executive Director hired on June 2</p> <p>June 30—First two (2) grants made, \$140,000 distributed for year</p> <p>Office created in June; purchased computers, furniture, software</p> <p>Initial grant guidelines and Foundation Principles adopted in September</p> <p>Administrative Assistant position staffed in fall</p> <p>Brochure re: Foundation guidelines created and distributed in fall</p> <p>Grant and fiscal policies and site visit process adopted</p> <p>Moved into present fourth (4th) Floor Roesch-Taylor offices in November</p>	<p>Board of Directors</p> <p>Daniel A. Goetz, Chair Peter H. Beaman David Fuhrer Floyd R. Ganassi Judy Linaburg George Korbakes Mihai Marcu (Mike) Jane H. Roesch Roberta F. Smith Terrence L. Wirginis</p>
1998	<p>Birmingham Bridge—Foundation newsletter distributed in April</p> <p>Board approved resource guide—advisory committee created</p> <p>Investment Policy adopted</p> <p>June 30—\$869,000 distributed through twenty-nine (29) grant awards</p> <p>Foundation Assets at \$21,949,762 on June 30</p> <p>Board Manual created and first Board Orientation held in July</p> <p><i>Birmingham Directory, A Resource Guide to South Pittsburgh</i> published in July; partnership with South Consortium and HelpLine</p> <p>First Foundation audit completed/approved in September</p> <p>Hosted Provider Fair and networking meeting in September on the Gateway Clipper with eighty-five (85) agencies to begin directory distribution</p> <p>Sales agreement amended with UPMC re: <i>ex officio</i> Board seat</p> <p>Assessment Plan for community health adopted—Dr. Jim Kelly hired as Project Director</p>	<p><i>Resignations</i></p> <p>Judith Linaburg George Korbakes Peter H. Beaman</p> <p><i>Added June 1998</i></p> <p>H. Don Gordon Dr. Rocco Vernino (<i>died. 10/98</i>) Ed Savikas Judge William T. Simmons</p> <p><i>Added September 1998</i></p> <p>Louise R. Brown <i>ex officio</i></p>
1999	<p>First Annual Report, <i>An Evolution of Caring</i>, 1996-1998 published</p> <p>Ecumenical Resource Summit at St. Paul's Retreat Center co-sponsored with Hilltop Ministerium held in March</p> <p>Assessment Advisory Committee met and focus groups conducted</p> <p>Policy to name grants adopted and five awards named</p> <p>June 30—\$948,500 distributed through thirty-four (34) grant awards</p> <p>Foundation assets at \$21,815,924 on June 30</p> <p>Foundation convened meetings re: response system for seniors</p> <p><i>Reweaving the Social Fabric, Community Health Assessment for South Pittsburgh</i> published and distributed in December</p>	<p><i>Resignation</i></p> <p>David Fuhrer</p>

<p>2000</p>	<p>Board retreat with panel facilitated by Dr. Ian Rawson in January <i>Reweaving</i> reprinted, designated as model assessment by county health department <i>The Fabric of Community, Annual Report</i> for 1998-1999 published and included Executive Overview of the community health assessment Website www.birminghamfoundation.org launched through host Three-Rivers Free Net Grantee Orientation breakfast initiated as a biannual event June 30—\$922,500 distributed through thirty-two (32) grant awards Foundation assets at \$21,317,373 on June 30 Convened agencies/community leader in Beltzhoover, Voices Against Violence, formed Board Planning Retreat at St. Paul’s Retreat Center in September with facilitators Dr. Ian Rawson and Robin Kaye Small conference room added to Birmingham Foundation</p>	<p>Board of Directors <i>Added January 2000</i> Hugo Churchill Dr. Judith M. Davenport Eileen O. Smith, R.N.</p>
<p>2001</p>	<p>Vision Statement adopted in January Disclosure Policy/Process updated South Pittsburgh Coalition for Housing Services published brochure and held community meeting—convened by Foundation Foundation received 2001 Community Philanthropic Service Award from Mental Health Association at March luncheon Grant Priorities recommended by Planning Committee adopted First Intern began work in May Summer Youth Programs list developed with South Consortium and published locally June 30—\$1,035,175 distributed through forty-three (43) grant awards Foundation assets at \$21,376,152 as of June 30 Technology plan for new hardware implemented Outstanding Foundation Award—Association of Fundraising Prof. of Western PA Investment Seminar—September meeting Welcome breakfast and orientation for new Board on August 30 Grantee orientation breakfast held in December 2002 and October 12 Accounting services rfp issued—Sisterson granted additional 3 year contract</p>	<p><i>Resignations</i> Ed Savikas Roberta F. Smith <i>Added June 2001</i> Mark S. Bibro Duane W. Swager II (Biff)</p>
<p>2002</p>	<p>Publication and distribution of the 2nd Edition of <i>The Birmingham Directory</i>—1500 copies Second Edition Event held on April 18 at St. Paul’s Retreat Center-132 people (76 agencies) distribute new directory, networking and seminar on resource-sharing & grantee orientation June 30--\$901,200 distributed in 40 grant awards Foundation assets at \$19,076,724 as of June 30 Legal rfp issued results in retention of Jones Day Reavis Pogue Greater Beltzhoover Network April meeting focuses on Birmingham Foundation and grantees. Jackie Ross joins as new Administrative Assistant on July 29 (Wade resigned in April) Compile & distribute <i>Summer Youth Program List</i> with South Consortium—also published in South Pittsburgh Reporter Discretionary fund for distribution by Executive Director increased to \$10,000 September Annual Meeting includes Investment Seminar by investment managers Publication of Northside Providers Directory modeled on/credit to our Birmingham Directory Convened Hilltop Community Healthcare Partnership Forum for funders and partners in Dec. Publication of <i>Investing in Health Assets, 3 Year Report for 2000-2001-2002</i>, (1500) 28 pages</p>	<p><i>Resignation September 2002</i> Cyril Esser</p>

<p>2003</p>	<p>Birmingham included in Pittsburgh Magazine January article highlighting Pittsburgh Foundations as People of the Year for 2003. Census Update meetings convened by foundation for key community leaders with Dr. Ralph Bangs of University Center for Social and Urban Research, who also presents at January Board meeting. Hosted meetings with funders for Kuntu Seniors in Action Theatre. Co-hosted meeting on Risk and Resilience in Youth with other funders in criminal justice. Healthcare Hero Award won by nominee/grantee Hilltop Health Ministries Consortium. New website developed with free hosting by Foundation Center which includes selections from Birmingham Directory and a bi-monthly newsletter, <i>Bridges</i>. New domain and email added. Publication of printed <i>Summer Fun in the South 2003</i> guide to programs for children, youth and teens in partnership with the City of Pittsburgh Mayor’s Office who mailed guide to all 23,000 households in our target areas. Focus of April Greater Beltzhoover Network meeting is “Meet the Birmingham Foundation”. Board Retreat in June facilitated by Mary Ann Pobicki under Terry Wirginis and Planning Committee. Hosted Grantee orientation in June for thirteen new/renewing grantee organizations. June 30--\$875,300 awarded in 37 grants, have now funded over 100 different organizations. Foundation assets stand at \$18,303,016 at June 30, 2003. September Annual Meeting includes Investment Seminar by investment managers</p>	<p>Board of Directors <i>Added April 2003</i> Kenneth C. McCrory</p> <p><i>Resignation July 2003</i> Dr. Judith M. Davenport</p> <p><i>Added September 2003</i> Carey Harris</p>
<p>2004</p>	<p>Awarded 42 grants totaling \$740,691 by June 30, 2004. Grant Committee conducted 16 site visits over 3 grant cycles. Grants near the \$6.5 million mark with awards to 116 different organizations in 7 years Finance Committee hosted Investment Discussion with our managers for the entire board. Re-engaged accounting firm of Sisterson Inc. for 3 years for our audit and tax return. Expanded the international and extended index funds through a fall reallocation of assets. Adopted Financial Accountability Checklist reflecting year-round due diligence activities. By-laws revised for consistency and defining additional board roles (emeritus, ex-officio). Foundation Statement of Principles was reviewed and reaffirmed. Board members serve the broader community: Judge Simmons leads the county’s search team for a new warden, Eileen Smith takes on a new title (Rev.) and congregational leadership, Ken McCrory leads the Regatta, hosts a nonprofit summit and offers incisive public commentary. Mark Bibro builds his already excellent site visit skills through a Grantmakers seminar. Held two Grantee Orientations with a total of 52 participants representing 28 organizations and offered a highly rated seminar, <i>Social Marketing—a Tool for Every Nonprofit to Know and Use</i>, for 35 grantees presented by Elaine Parke of Caring Habits. Convened various meetings of police and youth providers, local health clinics, Voices Against Violence supporters, advisory coalition which developed Youthlinks for Goodwill. Transitioned the South Pgh. Coalition for Housing Services to peer leadership (Nazareth Housing Services) and supported a Retreat. Provided professional facilitation to joint work of South Side senior center leaders. Leveraged South Side tour of national conference of the Neighborhood Funders group. <i>Summer Fun in the South 2004</i>, was published as an insert in the South Pittsburgh Reporter with 6000 additional reprints distributed. Foundation receives the President’s Award from Elderado at its 2nd Annual Achievement Awards Foundation and grantees focus of May’s <i>Greater Beltzhoover Interagency Network</i> meeting. Mary was a presenter on community engagement strategies at the national Grantmakers in health conference.</p>	

<p>2004-2005</p>	<p>Grants totaling \$800,000 by June 30, 2005, including payments of \$230,500 on multi-year commitment awards. Grant Committee conducts 19 site visits over 3 grant cycles and also a Board tour of new Hilltop Community Healthcare Center. Grants exceed the \$7.2 million mark with awards to 124 different organizations in 8 years.</p> <p><i>Major transition in leadership</i> Daniel A. Goetz elected Chairman Emeritus & continues service as a Director. His key founding leadership is recognized with a crystal gavel. Floyd Ganassi becomes only the second Chairman. Judge Simmons becomes an officer.</p> <p>Chapin Hall at University of Chicago identifies Birmingham as an “embedded funder”</p> <p>The value of the Foundation’s investments increases to nearly \$21 million on 6/30/05. Historical financial summary added as a resource by auditors. Board review of Foundation governance and asset management against national benchmark report by Grantmakers in Health published in February 2005.</p> <p>After benefits review, health insurance carrier change to Health America, and group life insurance, short-term and long-term disability added for all employees.</p> <p>Space Committee created in September 2004 and chaired by Terry Wirginis after UMPC request in July to vacate space (and pay rent). Committee works throughout year, engages Cool Space and architect Peter Margittai, evaluates sites and makes regular board reports.</p> <p><i>South Pittsburgh Perspectives</i>, biannual report for July 2002-June 2004 published.</p> <p><i>Summer Fun in the South 2005</i>, published earlier this year (May 10) as a South Pittsburgh Reporter insert and additional 8000 distributed.</p> <p>Convene local youth providers leading to creation of South Pittsburgh Coalition for Peace—host retreat for group at Urban Mt Gathering Place and use Jerome Jackson as consulting facilitator..</p> <p>Convene a Wellness South Coalition with representation from local hospitals, healthcare centers and health related organizations to explore joint issues.</p> <p>Leverage pilot United Way Neighborhood Leaders Training Program for South Pittsburgh</p> <p>Foundation grantees focus of April’s Greater Belzhoover Network Meeting</p> <p>Mary Phan-Gruber was elected Board President of Grantmakers of Western PA</p>	<p>Board of Directors <i>Resignation September 2005</i> Louise Brown, ex-officio director representing UPMC</p>
<p>2005-2006</p>	<p>September 2005 meeting includes annual presentation by investment managers, auditor.</p> <p>In October, Judge Simmons, Eileen Smith and Mary Phan-Gruber represent Foundation at an invited national gathering of “embedded funders” in Chicago hosted by Chapin Hall Foundation (U of Chicago).</p> <p>Board authorizes lease negotiations with Lhormer for office space at 2313 E. Carson Street, 2nd floor at Nov. 2006 meeting. Terry Wirginis and Mark Bibro begin negotiations with help from counsel and architect.</p> <p>Mary is re-elected Board President of Grantmakers of Western PA and presents at Grantmakers in Health national meeting in Phoenix with Pittsburgh colleagues.</p> <p>Foundation convenes Strategic Action Team for Hilltop Community Health Center with staff and board involvement and team begins work toward permanent facility with project consultant Maureen Hogan.</p> <p>Foundation moves its offices on January 6, 2006 to the 2nd floor of the Brashear Center at 2005 Sarah Street as result of immediate eviction notice from UPMC South Side.</p> <p>Board meets in emergency sessions on January 4 and 10, 2006 regarding office space, revokes letter of intent for Lhormer space and explore option of permanent lease at Brashear (depending upon cost of elevator installation and other modifications).</p> <p>March 2006 grant round cancelled due to office move and largest grant round ever in November 2005.</p> <p>In March, three Coro Fellows work on Foundation projects, producing reports on early childhood education, marketing for the Hilltop Health Center and a Latino health scan and present results on March 27.</p> <p>As of June 2006, grants exceed the \$8.3 million mark with awards to 130 different organizations in 9 years.</p>	<p><i>Added March 2006</i> Claudette Lewis</p>

<p>2005-2006 Cont.</p>	<p>Investments at \$21,504.969 at June 30, 2006. The Foundation becomes 10 years old, May 1, 2006 – our first decade. <i>Summer Fun in the South 2006</i>, our summer program guide for local children, youth, and teens is published in early May as South Pittsburgh Reporter insert and 10,000 additional reprints of <i>Summer Fun</i> are distributed to schools, churches, and groups. Hosts a visit by the Pitt Graduate School of Health, School of behavioral and Community Health Sciences facilitated by Phil Hallen, Emeritus President of the Maurice Falk Foundation. Grantees and Bibro serve on panel with Mary. Faculty still use the Foundation’s community health assessment in their curriculum.</p>	<p>Board of Directors</p>
<p>2006-2007</p>	<p>Fifteen year lease signed with Brashear Association effective January 1, 2007 which includes a monthly rent credit to reimburse Foundation for payment of the costs of the building renovations, including elevator, ADA bathrooms, and 2nd floor renovations. Renovation of Foundation offices and Brashear building onsite begins on February 1, 2007 with contractor Americo and architect John Kudravy and continues through July 2007. Award 42 grants totaling \$945,320 by June 30, 2007, including payments of \$151,000 on multi-year commitment awards. Future grant award commitments for 2008 are \$275,352 and for 2009 total \$20,000. Grantmaking exceeds the 5% minimum for the first time. Grant Committee chaired by Mike Marcu and Terry Wirginis conducts 24 site visits over 3 grant cycles The Foundation completes a Decade of grantmaking in June 2007 as grants exceed the \$9.2 million mark with awards to 140 different organizations Reflections on a Decade presentation by staff at January 2007 meeting, Board also votes to undertake an impact study. Qualitative review of decade of grants provided at June meeting. The value of the Foundation’s investments reaches its highest peak at \$24.15 million on 6/30/07. Finance Committee hosts Investment Discussion with our managers for the entire board at the September meeting adds an equity portfolio report, undertakes rfp process and Sisterson is re-engaged to provide audit and tax services for three years. <i>Birmingham Directory</i> still requested and distributed – over 1350 since 2002. Host a <i>Grantee Orientation/Seminar</i> in February 2007 for 35 grantees representing 20 agencies at St. Paul’s Retreat Center which included a seminar on Financial Leadership of Nonprofits. <i>Summer Fun in the South 2007</i>, our annual summer program guide for local children, youth & teens is published on May 1 again as an insert in the South Pittsburgh Reporter. 10,000 additional reprints of the orange <i>Summer Fun</i> are distributed through schools, churches, libraries, and dozens of local organizations. Behar Fingal hired to create the <i>Reflections on a Decade</i> report, a biannual report which also references our ten years of community service. Much of the draft work done by January 2007 but staff transitions push final publication to August 2007. We lose administrative assistant Jackie Ross to cancer on March 24, 2007 after a brief two month medical leave during which she is diagnosed with stomach cancer. The Board creates the Ross Memorial Fund in June 2007 to honor Jackie’s memory and her dedication to the Foundation and community. The \$10,000 fund will be housed at the Hilltop Community Health Center to support cancer screenings for patients. Jessica Friedrichs provides significant services as an intern from September-June and graduates from the University of Pittsburgh in April with joint Master’s degrees in Social Work and Public Affairs. Chris Mason is hired on June 18, 2007 as Administrative Assistant after serving as temp for four months. Mary Phan-Gruber finishes her two terms as Board President of Grantmakers of Western PA in December 2007, and attended the Independent Sector conference with Forbes Fund-supported Pittsburgh group.</p>	<p><i>Resignations</i> Claudette Lewis resigns October 26, 2006</p>

<p>2006-2007 cont.</p>	<p>At the June 2007 Board meeting, Mary announces her resignation effective on August 24, 2007 after ten years as the first Executive Director of the Foundation. She will become a Senior Nonprofit Consultant at Dewey & Kaye.</p> <p>Strategic Action Team for Hilltop Community Health Center reports to the Board at its November 2006 meeting and continues work through early 2007 with architect Cool Space and development planning added to team. Business plan completed in July 2007 by Maureen Hogan who served as consulting Project Director.</p> <p>Support the continued activities of the Coalition for Peace in South Pittsburgh.</p> <p>Host local leaders to discuss a potential Hilltop Initiative and provide grant support for a project of Coro/Center for Deliberative Democracy for series of community meetings and a July 2007 community conversation.</p>	
<p>2007-2008</p>	<p><i>Reflections on a Decade</i>, the Foundation’s 10-year report is printed and over 2,000 copies are distributed to the Foundation’s mailing list.</p> <p>Terrence L. Wirginis is elected as new Board Chairman. Board members Mihai Marcu and Carey Harris are elected Vice Chairs. Former Board Chairman Floyd R. Ganassi is appointed Chairman Emeritus.</p> <p>Renovations at the Foundation’s new office in the Brashear Center are completed in April 2008. A new elevator is installed, ADA equipped restrooms are added, and a new conference/training room is completed and furnished with a SMARTBoard and LCD projector.</p> <p>On May 1, 2008, the Foundation publishes and distributes the <i>2008 Summer Fun in the South Guide</i> for local children, youth and teens.</p> <p>In May 2008, after a 9 month search, the Foundation’s Executive Director Search Committee announces the hiring of former Board Officer, Mark Stephen Bibro, as Executive Director. Former VP of Riverwalk Corporate Center, Mark Bibro had also been involved with numerous nonprofit groups throughout the city of Pittsburgh.</p> <p>The Foundation completes a record grant cycle; over \$590,000 in grants are awarded in the June 2008 grant cycle.</p> <p>Total grant awards approach the \$10 million milestone – over \$9.7 million in grants awarded since the Foundation’s inception in 1996.</p>	<p>Board of Directors Resignations Jane Roesch, September 2007</p> <p>Mark Stephen Bibro, February 2008</p>
<p>2008-2009</p>	<p>In August 2008, the Birmingham Foundation’s Board of Directors makes the decision to focus on four priorities when considering grant proposals. The new priorities are violence/youth violence prevention, safety nets, school youth programs, and healthcare improvements. The decision was made based on the struggling economy and the limited resources available for grantmaking.</p> <p>In September 2008, the Board of Directors elects two new members to the Board: Maurita J. Bryant, Assistant Chief of the Pittsburgh Police and Beth Marcello, Director of Women’s Business Development at National City Bank. Both will serve on the Foundation’s Grant Committee.</p> <p>In October 2008, the Foundation’s Grant Committee recommends holding one grant cycle in April 2009, instead of two cycles in March and June, in order to accommodate any possible increase in grant proposals and to allow more time for funding of summer programming.</p> <p>In January 2009, The Foundation began hosting biweekly meetings for the Hilltop Health Center Strategic</p>	<p>Board of Directors Added September 2008 Maurita Bryant Beth Marcello</p>

<p>2008-2009 cont'd</p>	<p>Team in order to facilitate the Hilltop Health Center expansion.</p> <p>In January 2009, the Foundation became the fiscal agent for the Hilltop Alliance, a group of service providers and community leaders from the Hilltop neighborhoods who are working to create a shared vision and voice for the Hilltop communities.</p> <p>In February 2009, the Board of Directors met to discuss grant priorities for April 2009. The three priorities established are, improve youth outcomes, improve healthcare outcomes, and strategy for Hilltop neighborhoods.</p> <p>In March 2009, the Foundation publishes the 3rd Edition of the Birmingham Directory. In order to be more 'green' and cut down on costs, the Directory is launched for the first time in an online format. Through a partnership with Three Rivers Connect (3RC), the Birmingham Directory information is tied to www.humanservices.net, which allows for updates to the Directory within a week. Feedback was positive from Directory users.</p> <p>In May 2009, the Foundation published its 7th Summer Fun in the South guide to summer programs for youth in South Pittsburgh. The 7th edition included several new special needs camps.</p> <p>At the close of the April 2009 grant cycle, the Foundation reached a new milestone and exceeded \$10 million in grants since its inception in 1996. Since 1996, The Foundation has awarded almost 450 grants to over 150 nonprofit organizations for programs in South Pittsburgh. And in spite of the economic downturn and reduction of Foundation assets, the Foundation awarded 35 grants totaling almost \$925,000 in 2009.</p>	
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