Supporting the right to desirable work, which includes the right to free choice of employment, safe conditions and just remuneration, protection against unemployment, reasonable access to rest and leisure, and equal pay for equal work. This right also protects against forced labor, exploitative labor, child labor, and labor discrimination. It also incorporates the right to free association (that is, to form labor unions) and to pursue collective bargaining.

**Regional Focus**

<table>
<thead>
<tr>
<th>Region</th>
<th>% of Grant Dollars</th>
<th>% of Number of Grants</th>
</tr>
</thead>
<tbody>
<tr>
<td>North America</td>
<td>36%</td>
<td>36%</td>
</tr>
<tr>
<td>Western Europe</td>
<td>26%</td>
<td>23%</td>
</tr>
<tr>
<td>Asia &amp; Pacific</td>
<td>16%</td>
<td>13%</td>
</tr>
<tr>
<td>Sub-Saharan Africa</td>
<td>23%</td>
<td>24%</td>
</tr>
<tr>
<td>Latin America</td>
<td>24%</td>
<td>23%</td>
</tr>
<tr>
<td>Eastern Europe, Central Asia, &amp; Russia</td>
<td>16%</td>
<td>13%</td>
</tr>
<tr>
<td>North Africa &amp; Middle East</td>
<td>21%</td>
<td>21%</td>
</tr>
<tr>
<td>Caribbean</td>
<td>13%</td>
<td>13%</td>
</tr>
</tbody>
</table>

**Population Focus**

<table>
<thead>
<tr>
<th>Group</th>
<th>% of Grant Dollars</th>
<th>% of Number of Grants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women/Girls</td>
<td>26%</td>
<td>36%</td>
</tr>
<tr>
<td>Migrants/Refugees</td>
<td>24%</td>
<td>23%</td>
</tr>
<tr>
<td>Children/Youth</td>
<td>16%</td>
<td>13%</td>
</tr>
</tbody>
</table>

**Top Funders**

1. Public Welfare Foundation ................................ $8.3 MILLION (M)
2. Ford Foundation ......................................... $7.8 M
3. W.K. Kellogg Foundation ................................ $5.0 M
4. Open Society Foundations ................................ $4.3 M
5. Trust for London ........................................ $2.6 M
6. San Francisco Foundation .............................. $2.1 M
7. California Endowment .................................. $2.0 M
8. Joyce Foundation ....................................... $1.9 M
9. Rockefeller Foundation ................................. $1.1 M
10. Marguerite Casey Foundation ......................... $0.8 M

Regional Focus includes grants going directly to recipients in the region specified and to recipients located in other regions for activities focused on the region specified.

Population Focus includes funding explicitly targeted to benefit specific groups and only illustrates those accounting for the largest shares of grant dollars or grants. See Methodology for details on how regional focus and population focus were determined and limitations.
ASIA & PACIFIC

23 FOUNDATIONS (≠ 5)  $1.5M GRANT DOLLARS (≠ $500T)  80 RECIPIENTS (≠ 10)

TOP FUNDERS FOR THE REGION

1. Humanity United $486 T
2. Fund For Global Human Rights $400 T
3. Mama Cash $341 T
4. Banyan Tree Foundation $327 T
5. American Jewish World Service $229 T

TOP FUNDERS FOR THE REGION

SAMPLE GRANTS

Body Shop Foundation gave to Institute for Global Labour and Human Rights in the USA for a project to end child labor and address deaths in the gemstone industry in Khatmandu and ship building in Bangladesh by building a multi-stakeholder alliance that will bring together the necessary expertise, resources, and momentum.

Levi Strauss Foundation gave to Center for Promotion of Quality of Life in Vietnam for in-factory trainings to strengthen communication mechanisms; build capacity on labor rights and responsibilities; and promote health, asset building, and life skills development among apparel workers in Vietnam.

CARIBBEAN

2 FOUNDATIONS (≠ 5)  $5M GRANT DOLLARS (≠ $500T)  3 RECIPIENTS (≠ 10)

TOP FUNDERS FOR THE REGION

1. General Service Foundation $60 T
2. American Jewish World Service $36 T

TOP FUNDERS FOR THE REGION

SAMPLE GRANTS

American Jewish World Service gave to Foundation SERO, Inc in Haiti to contribute to the improvement of social, economic, and cultural conditions for sexually diverse communities in Haiti by advocating for their rights and by providing vocational training for LGBT youth impacted by the Haiti earthquake.

General Service Foundation gave to United Students Against Sweatshops in the USA to support the garment workers’ fight for justice by putting sweat free merchandise made in fair labor factories in the Dominican Republic in over 400 college campus bookstores.

EASTERN EUROPE, CENTRAL ASIA, & RUSSIA

5 FOUNDATIONS (≠ 5)  $297T GRANT DOLLARS (≠ $500T)  15 RECIPIENTS (≠ 10)

TOP FUNDERS FOR THE REGION

1. Open Society Foundations $439 T
2. Abils Foundation $40 T
3. HIV Young Leaders Fund $34 T
4. Global Fund for Women $9 T
5. Slovak-Czech Women’s Fund $8 T

TOP FUNDERS FOR THE REGION

SAMPLE GRANTS

Open Society Foundations gave to the Salva Vita Foundation in Hungary to prepare students with intellectual disabilities in 18 vocational schools for future open labor market employment to enable them to become visible citizens and integrated members of society.

Global Fund for Women gave to Anonymous in Russia for general support.

LATIN AMERICA & MEXICO

20 FOUNDATIONS (≠ 5)  $1.4M GRANT DOLLARS (≠ $500T)  50 RECIPIENTS (≠ 10)

TOP FUNDERS FOR THE REGION

1. Levi Strauss Foundation $250 T
2. John D. and Catherine T. MacArthur Foundation $250 T
3. General Service Foundation $190 T
4. Mama Cash $169 T
5. Public Welfare Foundation $130 T

TOP FUNDERS FOR THE REGION

SAMPLE GRANTS

General Service Foundation gave to Global Workers Justice Alliance in the USA for reducing the exploitation of Mexican migrant workers abroad by partnering with local organizations to provide services to migrants and to expand the network to additional states in Mexico.

Mama Cash gave to Asociación de Trabajadoras Sexuales Mujeres del Sur in Peru for building the capacities of sex workers in southern Peru to know and defend their rights and to campaign publicly against violence against women by organizing sex worker-led workshops and developing strategies to sensitize street police.
NORTH AFRICA & MIDDLE EAST

<table>
<thead>
<tr>
<th>FOUNDATIONS</th>
<th>GRANT DOLLARS</th>
<th>RECIPIENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>$1.8 M</td>
<td>7</td>
</tr>
</tbody>
</table>

**TOP FUNDERS FOR THE REGION**

1. Ford Foundation .................. $180 T
2. New Israel Fund ................... $104 T
3. Arab Human Rights Fund ........... $21 T
4. Strategic Fund for Turkey .......... $8 T

**POPULATION FOCUS**

- Not sufficient to chart
- % of Grant Dollars
- % of Number of Grants

**SAMPLE GRANTS**

Arab Human Rights Fund gave to SNAPAP in Algeria to strengthen the unity and autonomy of trade unions in Algeria and to obtain autonomy for female trade unions.

New Israel Fund gave to Kav LaOved-Workers Hotline for the Protection of Workers Rights in Israel for general and project support.

NORTH AMERICA

<table>
<thead>
<tr>
<th>FOUNDATIONS</th>
<th>GRANT DOLLARS</th>
<th>RECIPIENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>139</td>
<td>$12.8 M</td>
<td>205</td>
</tr>
</tbody>
</table>

**TOP FUNDERS FOR THE REGION**

1. Public Welfare Foundation ........ $4.3 M
2. Ford Foundation ........................ $3.4 M
3. W.K. Kellogg Foundation ............. $3.2 M
4. San Francisco Foundation ............. $2.1 M
5. California Endowment ................ $1.9 M

**POPULATION FOCUS**

- 64% Ethnic or Racial Minorities
- 28% Migrants/Refugees
- 22% Women/Girls

**SAMPLE GRANTS**

Jessie Smith Noyes Foundation gave to Center for New Community in the USA for general support for the Food Justice Initiative, which focuses on race and worker justice issues within the food sector.

Norman Foundation gave to Interfaith Action of Southwest Florida in the USA for renewed support of a joint effort with the Coalition of Immokalee Workers in support of farmworkers in Florida.

SUB-SAHARAN AFRICA

<table>
<thead>
<tr>
<th>FOUNDATIONS</th>
<th>GRANT DOLLARS</th>
<th>RECIPIENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>21</td>
<td>$2.6 M</td>
<td>46</td>
</tr>
</tbody>
</table>

**TOP FUNDERS FOR THE REGION**

1. Trust Fund for Victims, International Criminal Court ........... $884 T
2. American Jewish World Service-Donor Advised Fund ....... $450 T
3. American Jewish World Service .................. $399 T
4. Open Society Foundations .................. $210 T
5. Arcus Foundation ............... $200 T

**POPULATION FOCUS**

- 51% Women/ Girls
- 41% Children/ Youth
- 57% Crime or Abuse Victims

**SAMPLE GRANTS**

Ford Foundation gave to Labour Awareness Resource Center in Kenya to advocate for women workers’ rights on flower farms and in export processing zones, including sexual and reproductive rights and HIV/AIDS.

Fund For Global Human Rights gave to Forestry, Logging, and Industrial Workers Movement for Labour Justice in Liberia for a project to promote labor rights of workers in extractive industries by educating logging and mining workers about their rights and by pressuring the Liberian government to promote labor rights in concession agreements with multinational corporations.

WESTERN EUROPE

<table>
<thead>
<tr>
<th>FOUNDATIONS</th>
<th>GRANT DOLLARS</th>
<th>RECIPIENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>$1.3 M</td>
<td>40</td>
</tr>
</tbody>
</table>

**TOP FUNDERS FOR THE REGION**

1. Trust for London ...................... $2.5 M
2. Joseph Rowntree Charitable Trust .... $232 T
3. Oak Foundation ....................... $229 T
4. King Baudouin Foundation ............ $119 T
5. Mama Cash .............................. $97 T

**POPULATION FOCUS**

- 27% Migrants/ Refugees
- 23% Women/ Girls
- 20% People with Disabilities

**SAMPLE GRANTS**

Trust for London gave to Refugee Women’s Association in the United Kingdom for expanding its provision for long-term unemployed and low-skilled migrant women to gain employment, particularly Bangladeshi, Pakistani, Somali, and Turkish-speaking women in East London.

Oak Foundation gave to Kalyaan in the United Kingdom to safeguard the welfare of migrant domestic workers who have been victims of labor exploitation or have been trafficked for the purpose of domestic servitude through direct support to individuals and through campaign work to improve policies affecting migrant domestic workers in the United Kingdom.